UNIVERSITY OF WARWICK

Job Description

Job Title	NIHR Academic Clinical Lecturer
Department	Warwick Medical School
Grade	7

Job purpose (a brief summary of the role)	To spend 50% of your time undertaking clinical Practice and 50% undertaking research and education. To develop a post-doctoral research programme which integrates into the interests of Primary Care research within the Applied Health directorate at Warwick Medical School, depending on your specialty.
Duties and responsibilities	1. To establish a sound research base to pursue individual and collaborative research of high quality consistent with making a full active research contribution in line with the objectives of WMS. 2. To secure, in collaboration with colleagues as appropriate, external funding through research grants or contracts to support a developing research agenda. 3. To manage research projects within the University and to supervise post-doctoral research assistants, research students, clinical trainees and other support staff engaged in research, with support from assigned mentors. 4. To publish research outcomes in appropriate journals of international standing and to publish and disseminate the results of research and scholarship in other outlets. 5. To attend and present research findings and papers at academic and professional conferences, and to contribute to the external visibility of WMS, Clinical Sciences Research Laboratories and the University of Warwick. 6. To contribute fully to the research plans developed by WMS, including providing such information as may be required to monitor the progress of each member of staff's research programme and to support WMS fully in the preparation of material required for the REF or similar activities. **Teaching** 1. To design and be responsible for the contents of certain specific areas of teaching and learning within the undergraduate and postgraduate programmes. 2. To give lectures, seminars, tutorials and other classes as appropriate in support of the required teaching obligations and to supervise laboratory work by undergraduate and postgraduate students, as appropriate. 3. To supervise undergraduate and postgraduate project work. 4. To ensure that student feedback on teaching is sought through questionnaires and other sources and to respond constructively to such feedback. 5. To maintain a broad knowledge of up-to-date research and scholarship in relevant fields to ensure that teaching meets the standards expected within a research-led University. 6. To undertake academic duties (i.e. setting examination questions, marking, invigilation and pastoral support of students) required to sustain the delivery of high quality teaching. 7. To support and comply with the University and Departmental teaching quality assurance standards and procedures including the provision of such information as may be required by WMS or the University. **General Practice Duties** This post will require the trainees spending 50% of their time undergoing academic training combined with clinical duties in the remaining 50%.

	Administration and Other Activities 1. To attend departmental meetings and to participate in other committees and working groups. 2. To participate in relevant professional activities. 3. To engage in continuous professional development. 4. To undertake external commitments, which reflect and enhance the reputation of the University. 5. To ensure compliance with health and safety in all aspects of work. The duties and responsibilities outlined are not intended to be an exhaustive list but provide guidance on the main aspects of the job. You will be required to be flexible in your duties.

Person Specification

The Person Specification focuses on the essential and desirable knowledge, skills, experience and qualifications required to undertake the role effectively. This is measured by (a) Application Form, (b) Test/Exercise, (c) Interview, (d) Presentation.

Essential Criterion No.	Essential Criterion Description	Measured by
E1	MRCGP or equivalent.	A
E2	MD or PhD. Candidates may only apply if they have already submitted their PhD or MD thesis at the time of application. They must have been awarded their PhD or MD by the time they take up the post.	A
E3	CCT and inclusion on the GMC Specialist Register in general practice.	A & C
E4	Ability to design and deliver talks / lectures / workshops effectively.	A & C
E5	Interest in enhancing skills in medical audit, medical education, current clinical and medical best practice.	A,C & D
E6	Evidence of experience in publishing research in peer-reviewed journals.	A & C
E7	Ability to work effectively in a multi-disciplinary research environment.	A & C
E8	Ability to demonstrate caring attitude to patients.	A & C
E9	Enquiring and critical approach to work.	A & C
E10	Excellent inter-personal qualities.	A & C
E11	Ability to communicate effectively (written, public speaking and presentational).	A,C & D
E12	GMC Registration with a licence to practice.	A & C
E13	Membership with an appropriate medical defence organisation.	A & C

Desirable Criterion No.	Desirable Criterion Description	*Measured by*
D1	Ability to supervise higher degree students.	A & C
D2	Ability to lead a research team.	A & C
D3	Knowledge of medical audit, governance, medical education, current clinical and medical best practice.	A & C
D4	Ability to organise and participate in and evidence of teaching and training undergraduate and postgraduate students.	A & C
D5	Significant publications in peer reviewed journals.	A