

Job Description

Job title	Research Fellow
Department	Directorate Warwick Applied Health in Warwick Medical School
Grade	FA6 (£35,116 - £45,413)

<p>Job purpose (a brief summary of the role)</p>	<p>This is an exciting opportunity for a postdoctoral researcher with experience in global health, applied health and/or medical anthropology to work on a major programme of NIHR-funded research on racism and social inequalities in mental health in Brazil. The applicant will be the Warwick-based postdoctoral researcher in the NIHR-funded Global Health Research Group on Racism and Social Inequalities in Mental Health in Brazil (ORI). ORI is co-led by Professor Lisa Dikomitis, Warwick Medical School in the UK, and Professor Leny Trad, Federal University of Bahia in Brazil. The successful candidate will be a core member of the ORI cohort of early career researchers who will undertake groundbreaking mental health research in Brazil and the UK. This role might involve short field trips to one or more ORI field sites in Brazil, attendance of national/international conferences and short business trips in the UK.</p> <p>ORI is a 4-year global health research programme with the strategic aim to improve mental health outcomes of Black underserved Brazilians, through co-producing interventions with community members, mental healthcare professionals and policy stakeholders. The ORI team brings together uniquely combined, international expertise and is diverse in terms of gender, race, clinical and academic backgrounds and academic career level.</p> <p>ORI has six objectives:</p> <ol style="list-style-type: none"> (1) To co-produce intersectional knowledge about the effects of racism and social disadvantage on mental health in Brazil (2) To co-develop, based on the new evidence mental health awareness campaigns for communities and training packages for professionals working in health, education and social sectors (3) To influence mental health policy at municipal, state and national levels in Brazil (4) To share findings and best practice with stakeholders in the Latin American and Caribbean region (5) To train researchers from anthropology, psychiatry, psychology, public health, and epidemiology to become future mental health research leaders (6) To conduct socially engaged research and co-produce knowledge with Black Brazilian <p>In every aspect of ORI, we engage and involve community members in a context-appropriate and culturally bespoke way and always connect scientific knowledge with local cultural knowledge. A particular strength of ORI lies in the collaboration with 12 project partners from the health community, civil society, government and the international science community. The ORI dissemination strategy will achieve maximum social and academic impact to improve health outcomes.</p> <p>More information on ORI: https://www.fundingawards.nihr.ac.uk/award/NIHR156517.</p>
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Duties and responsibilities

RESEARCH AND SCHOLARSHIP

- Analysing qualitative and quantitative data exploring experiences of racism and social inequalities in mental health in Brazilian communities.
- Develop educational and community-based interventions in close collaboration with the Brazilian and UK-based team members.
- Evaluate the new ORI interventions.
- Lead on the evidence synthesis on racism and mental health.
- Support ethics applications.
- Monitor the progress of the 4 ORI case studies.
- Coordinate activities with partner organisations in Brazil and in the UK, working with academic and non-academic collaborators and national/international stakeholders, as well as public contributors.
- Summarise/synthesise relevant information into factsheets and reports.
- Draft and collaborate in the preparation of research publications and other ORI outputs.
- Present papers and reports at team meetings, conferences and public meetings.
- Represent the ORI group at external meetings/seminars, either with other members of the team or alone.

TEACHING AND LEARNING SUPPORT

- Opportunities to contribute to teaching and learning programmes.
- Assist in the supervision of UG and PG student projects and the development of student research skills.
- Assist in the assessment of student knowledge and supervision of projects.

ADMINISTRATION

- Provide progress reports on agreed milestones both internally and externally.
- Attend and contribute to regular project team meetings.
- Organise and attend online meetings with international team members.
- Organise ORI cohort training meetings.
- Organise ORI international meetings.
- Work within budget constraints.
- Carry out administrative tasks associated with the main aims of the ORI Global Health Research Group.

COMMUNICATION

- Communicate effectively across a wide range of audiences.
- Liaise, establish and maintain positive links with external agencies and providers.
- To adhere to regulations and procedures relating to data protection and information security.

PERSONAL DEVELOPMENT AND PERFORMANCE

- Keep an accurate record of the research undertaken.
- Continually update own knowledge and understanding in field or specialism.
- Adhere to the University's environmental policy and procedures and seek to promote environmental sustainability within area of responsibility.
- Act in a collegial manner.

EQUALITY, DIVERSITY, HEALTH AND SAFETY

- A strong commitment to the principles and practice of equality and diversity.
- Take reasonable care of the health and safety of yourself and that of any other person who may be affected by your acts or omissions at work, including during international visits and field trips.
- Co-operate with the University of Warwick in ensuring that statutory requirements, codes of practice, University and Warwick Medical School health and safety arrangements are complied with.

KNOWLEDGE, SKILLS AND EXPERIENCE REQUIRED

- Successful completion of a PhD in a relevant discipline (or within 3 months of achieving PhD completion).
- Proven ability in global health research and evidence of quality research outputs in a relevant field appropriate to the career stage.
- Sufficient breadth or depth of specialist knowledge of applied, mental and/or global health research on racism and social inequalities.

This is not intended as an exhaustive list of duties or a restrictive definition of the role but rather should be read as a guide to the main priorities and typical areas of activity of the post-holder. These activities are subject to amendment over time as priorities and requirements evolve and as such it may be amended at any time by the line manager following discussion with the post holder. The line manager of the successful candidate will be Professor Lisa Dikomitis.

Person Specification

The Person Specification focuses on the essential and desirable knowledge, skills, experience and qualifications required to undertake the role effectively. This is measured by (a) Application Form, (b) Test/Exercise, (c) Interview, (d) Presentation.

Essential Criterion No.	Essential Criterion Description	Measured by
E1	PhD in social sciences (e.g., anthropology, sociology, social policy, global health) a closely related academic field.	A
E2	Experience in designing, organising and carrying out mixed methods health research.	A & C
E3	Experience of undertaking literature searches and write systematic reviews.	A & C
E4	Experience of evidence synthesis.	
E5	Evidence of high-quality publications.	A
E6	Evidence of research presentations.	A & D
E7	Demonstrate ability to deliver high quality applied mental and global health research.	A,C & D
E8	Ability to organise and manage data (ethics, collection and analysis).	A & C
E9	Strong interpersonal and communication skills.	A,C & D
E10	Ability to write for a range of audiences, including academic, policy and lay audiences.	A & C
E11	Ability to work with patients and the public in research projects.	A & C
E12	Ability to efficiently organise own time and work, and manage competing priorities.	A & C
E13	Ability to work independently and as part of a team and willingness to continue to learn and develop.	A & C
E14	Understanding of the role of public and patient engagement in research.	A, C & D
E15	Able to travel to nationally/internationally, including overnight stays for research activities.	A

Desirable Criterion No.	Desirable Criterion Description	Measured by
D1	Experience of working with referencing software (e.g., Endnote) and data analysis software (e.g., NVivo, Excel).	A
D2	Language skills: Portuguese.	A & C
D3	Experience of work in a multidisciplinary research environment.	A & C
D4	Experience of conducting PPIE/CEI activities.	A & C